# **Utah Tech University Policy**

# 663: Academic Advisement

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# I. Purpose

1.1 To define the nature and objectives of academic advisement and delineate the roles and responsibilities of academic and other University units in the provision of academic advisement for students enrolled in undergraduate, graduate, continuing education, non-academic credit, and concurrent enrollment programs at Utah Tech University ("the University").

# II. Scope

2.1 These policies apply to all academic and non-academic units, individuals, and programs providing academic advisement services to admitted and matriculated undergraduate and graduate students and non-academic credit, continuing education, and concurrent enrollment students.

#### III. Definitions

- 3.1 **Learner-Centered Ecosystem:** A University-wide network of information, resources, and services that is adapted for each student based on their unique characteristics, capabilities, experiences, resources, and general living conditions throughout the student life-cycle.
- 3.2 **Program of Academic Study:** An approved set of academic courses and experiences leading to the achievement of a degree, major, emphasis, minor, badge, credential, or certificate.
- 3.3 **Unit:** A designated office, individual, or group of individuals that is responsible and accountable for providing specialized academic, student life, or administrative information, resources, or services.

# **IV.** Policy

4.1 Nature of Academic Advisement

4.1.1 Academic advisement is a Coordinated Learner-Centered Ecosystem designed to engage and empower students to make decisions that advance their educational, professional, and personal objectives and ensure that they have the tools to succeed in completing their academic program requirements and are prepared for entry in their chosen profession or academic discipline upon graduation.

# 4.2 Academic Advisement Objectives

- 4.2.1 Under the direction of the Vice President of Academic Affairs and Provost (VPAA/Provost), the general objective of academic advisement is to provide information, resources, and services to students that ensures the timely completion of their chosen program of academic study and enhances success in their chosen academic discipline or profession upon graduation.
- 4.2.2 Specific objectives of academic advisement are:
  - 4.2.2.1 Assist and empower students in making self-directed decisions about their educational, professional, and personal objectives.
  - 4.2.2.2 Assist students in the selection of a program of academic study.
  - 4.2.2.3 Assist students in understanding the comprehensive educational opportunities, resources, and services available to them from all University units.
  - 4.2.2.4 Guide students in completing all technical requirements needed for admission to and completion of their chosen program of academic study through graduation.
  - 4.2.2.5 Assist students in acquiring the information necessary to gain financial and other support for the completion of their program of academic study.
  - 4.2.2.6 Assist students in gaining knowledge of the expectations and opportunities for entry and success in their chosen profession or academic discipline.
  - 4.2.2.7 Regularly assess student needs and recommend supplementary resources to enhance academic performance, as well as personal and professional success
  - 4.2.2.8 Regularly conduct assessment of the Academic Advisement

- Program to determine what is working well, what revisions need to be made, and the degree to which Academic Advisement Objectives are being achieved, etc.
- 4.2.2.9 Provide the necessary assistance to students using multiple delivery modes; e.g., face-to-face, chat, videoconferencing, etc.
- 4.3 Roles and Responsibilities in Academic Advisement
  - 4.3.1 Undergraduate Program
    - 4.3.1.1 Student: Students are responsible for familiarizing themselves with the requirements for gaining admission and completing a program of academic study, including: becoming knowledgeable of and adhering to academic policies, procedures, and requirements; and communicating regularly with an academic advisor and attending scheduled advising sessions; reading email and other communications from the University; and accepting final responsibility for all decisions made, including graduation requirements.
    - 4.3.1.2 Faculty: Each member of the University faculty is responsible for providing academic-discipline specific career, professional, and personal advisement to those students enrolled in their respective programs of academic study or their classes. Faculty are also expected to effectively mentor students in co-curricular academic and professional experiences. Faculty should not provide academic advisement on the technical requirements for completing a program of academic study.
    - 4.3.1.3 College/Department: Each college Dean is responsible and accountable for creating and operating a College Advisement Center staffed with professional advisors and led by a College Advisement Coordinator. The College Advisement Center shall be directly responsible for the academic advisement of all students who have been matriculated to a major within the college as continuing, re-admit and transfer students as well as first- year students matriculating directly from high school who have a minimum 3.0 high school GPA and are declared in a major within the college, where appropriate, and with approval of the Dean and VPAA/Provost, an academic department may operate a satellite Academic Advisement

- Center within the college contingent on demonstrated need and the availability of resources.
- 4.3.1.4 University Advisement Center (UAC): The VPAA/Provost is responsible and accountable for creating and operating a centralized University Academic Advisement Center consisting of professional advisors and led by a Director. The University Advisement Center is responsible and accountable for the advisement of students prior to and during their first and second years who are:
  - 4.3.1.4.1 Matriculated in the AA/AS General Studies program (all class levels)
  - 4.3.1.4.2 All exploratory students (all class levels)
  - 4.3.1.4.3 First-year students matriculating directly from high school with a 2.81 to 2.99 high school GPA. They will start in an AA/AS General Studies program until they meet certain requirements to declare their major. Students who enter as first-year students matriculating directly from high school with a 2.8 high school GPA or below are placed in the University's Student Success Program and are assigned to advisors in that program. Students will start in an AA/AS General Studies program until they meet certain requirements to declare their major.
- 4.3.1.5 Academic Services Units: Academic Services Units, such as the Academic Performance Centers, shall provide students with supplementary information, services, and resources that promote, support, and enhance their academic and professional success. Academic Services Units should not provide academic advisement on the technical requirements for completing a program of academic study unless relevant to their job description.
- 4.3.1.6 Student Services Units: Student Services Units within the Division of Student-Affairs shall provide students with supplementary information, services, and resources as well as co-curricular activities and opportunities that advance personal development, enhance and extend the student academic experience, and improve student success. Student Services Units should not provide academic advisement on the technical requirements for completing a program of

- academic study unless relevant to their job description
- 4.3.1.7 Academic Advisor Training: The University Advisement Center will oversee initial advisor training and coordinate ongoing advisor training and professional development.

# 4.3.2 Graduate Program

- 4.3.2.1 Student: Graduate students are responsible for familiarizing themselves with the requirements for gaining admission and completing a graduate program of study, including: becoming knowledgeable of and adhering to academic policies, procedures, and requirements; communicating regularly with an academic advisor and attending scheduled advising sessions; reading email and other communications from the University; and accepting final responsibility for all decisions made, including graduation requirements.
- 4.3.2.2 Graduate Faculty: Each member of the University graduate faculty is responsible for providing academic-discipline specific career, professional, and personal advisement to those students enrolled in their respective graduate programs of academic study or their classes. Faculty are also expected to effectively mentor students in co-curricular academic and professional experiences. Graduate faculty should also provide academic advisement on the technical requirements for completing a graduate program of academic study.
- 4.3.2.3 Office of Graduate Studies: The Office of Graduate Studies oversees academic advisement at the graduate level and works with graduate faculty to ensure graduation requirements are widely published for student review.
- 4.3.2.4 Graduate Program Director: The Graduate Program Director ensures that the technical requirements for completing a graduate program are met by graduate students in the program.
- 4.3.2.5 Academic Services Units: Academic Services Units, such as the academic performance centers, shall provide students with supplementary information, services, and resources that promote, support, and enhance their academic and professional success.
- 4.3.2.6 Student Services Units: Student Services Units within the

Division of Student Affairs shall provide students with supplementary information, services, and resources as well as co-curricular activities and opportunities that advance personal development, enhance and extend the student academic experience, and improve student success.

# 4.3.3 Continuing Education Program

- 4.3.3.1 Student: Students are responsible for familiarizing themselves with the requirements for gaining admission and completing a continuing education program of study.
- 4.3.3.2 Office of Continuing Education: The Office of Continuing Education oversees academic advisement for continuing education programs and works with faculty to ensure program completion requirements are widely published for student review.

# 4.3.4 Non-credit Program

- 4.3.4.1 Student: Students are responsible for familiarizing themselves with the requirements for gaining admission and completing a non-academic program of study.
- 4.3.4.2 University Unit Offering Program: The director of the non-credit program is responsible and accountable for academic advisement of students completing the non-credit program of study.

#### 4.3.5 Concurrent Enrollment Program

- 4.3.5.1 Student: Students are responsible for familiarizing themselves with the requirements for enrolling and completing the requirements for a concurrent enrollment course and how those choices may affect admission into or completion of academic programs
- 4.3.5.2 Office of Concurrent Enrollment: The Office of Concurrent Enrollment oversees academic advisement for concurrent enrollment students and works with academic departments, school administrators, and teachers to supply University-related information to students. High school students are also encouraged to contact the University Advisement Center for further information, resources, and services.
- 4.3.5.3 Academic Services Units: Academic Services Units, such as

the academic performance centers, shall provide students with supplementary information, services, and resources that promote, support, and enhance their academic and professional success.

4.3.5.4 Student Services Units: Student Services Units within the Division of Student Affairs shall provide students with supplementary information, services, and resources as well as co-curricular activities and opportunities that advance personal development, enhance and extend the student academic experience, and improve student success.

#### 4.3.6 Professional Academic Advisors

4.3.6.1 Professional academic advisors are members of the academic staff who possess the qualifications required to provide effective academic advisement to University students.

#### 4.3.6.2 Professional Academic Advisor ranks:

#### 4.3.6.2.1 Academic Advisor

Role: Provide individual and group advisement to students on and off campus; assist in the development, implementation, and documentation of advising initiatives; maintain working knowledge of advising as a profession.

#### 4.3.6.2.2 Associate Academic Advisor

Role: Provide individual and group advisement to students on and off campus; provide leadership in the development, implementation, and documentation of advising initiatives; maintain working knowledge of advising as a career.

#### 4.3.6.2.3 Senior Academic Advisor

Role: Provide individual and group advisement on and off campus; leadership of a team of advisors; leadership in the development, implementation, and documentation of advising initiatives; mentorship of other academic advisors; maintain working knowledge of advisement as a career; service to the academic advisement profession.

#### 4.3.6.3 Academic Advisement Coordination Team

4.3.6.3.1 The directors of Academic Advisement make up the Academic Advisement Coordination Team and are responsible to collaborate with other offices and units on campus to share information and coordinate advisement initiatives, processes, activities, programs and resources.

### V. References - N/A

#### VI. Procedures

- 6.1 Qualifications for Advisor Ranks
  - 6.1.1 Academic Advisor general qualifications: Bachelor's degree in a relevant field; experience working with student populations; excellent communication skills.
  - 6.1.2 Associate Academic Advisor general qualifications: Master's Degree in a relevant field; three years of full-time academic advising experience at Utah Tech University; or a Bachelor's Degree in a relevant field and five years of full-time experience as an academic advisor at Utah Tech University; or a Bachelor's Degree and seven total years of advising experience at Utah Tech University; and excellent communication skills.
  - 6.1.3 Senior Academic Advisor general qualifications: Master's degree in a relevant field; five years of experience as an academic advisor at Utah Tech University; or a Bachelors' Degree and ten years of advising experience at Utah Tech University and a recommendation from the Directors of Academic Advisement.

# VII. Addenda – N/A

Policy Owner: Provost and Vice President of Academic Affairs

Policy Steward: Director of First-Year Advisement and Director of College

Advisement

History: Approved 11/30/18 Revised 01/31/20 Editorial 7/1/22 Revised 3/8/24